

Risk Register

Tenancy Strategy and Tenancy Policy

As at: (DATE)

Ref	Title	Risk Description	Opp / Threat	Cause	Consequence	Risk Treatment	Date Raised	Owner	Gross		Current			Target		Comments	Control / Mitigation Description	Date Due	Action Status	% Progress	Action Owner
									P	I	P	I	Score	P	I						
1	Sudden significant changes in local and national context	Strategy, or part of strategy or policy becomes outdated	Threat	Changes in government regulation and legislation	Strategy, or part of strategy or policy becomes out of date, meaning changes have to be made to strategy and review/evidence base, and commitments under the strategy, to make it relevant	Reduce	22/10/2025	Nerys Parry	3	4	2	2	2	2	3		Cabinet has been asked to delegate the authority to the Director of Housing, in consultation with the Cabinet Member for Housing, to make updates to the draft Tenancy strategy and Tenancy Policy to facilitate relevant and necessary changes to be made.	22/12/2026	Ongoing	50%	Nerys Parry
2	Failure to meet the Localism Act and Social Housing (Regulations) Act compliance	OCC, in its role as a strategic housing authority and a landlord, fail to meet it's requirements under the Acts	Threat	Regulatory compliance failure - OCC activities and processes fail to comply with the Localism Act 2011 and the Social Housing (Regulations) Act 2023 and Consumer Standards 2024	OCC could face challenges if the strategy and policy are not kept up to date with current legislation and creating ambiguity in the decision making process. Confidence in the Council could be reduced with registered provider partners, reducing it's ability to work in partnership to meet it's policy aims. It could also face negative determinations in future inspections by the regulator of social housing.	Avoid	22/10/2025	Nerys Parry	3	3	3	3	2	2	2		Officers plan to mitigate this overarching risk through putting in place the updated Tenancy Strategy and Tenancy Policy and being able to update this to meet current legislative requirements.	22/12/2026	In Progress	50%	Nerys Parry
3	Local Government Re-organisation	Changes relating to the implementation of Local Government Organisation	Threat	Central Government are reforming local government structures where there are two tier Authority's (such as within Oxfordshire) which have a County Council and District Councils to create bigger unitary Authority's.	The consequence of future Local Government Re-organisation will be significant as Council's statutory responsibilities are merged and Local Authority boundaries are re-drawn. Specifically for the Tenancy Strategy, there will be changes related to the merging of related teams delivering housing services and the need to consider new boundaries and the new registered providers that operate within the new boundaries.	Reduce	22/10/2025	Nerys Parry	3	3	3	3	9	3	2		The Council has a dedicate team working on Local Government Re-organisation. Officers are in regular contact with government, who have indicated that the earliest date for reorganisation for councils in Oxfordshire will be in 2028 and therefore at present Officers are monitoring this risk but do not believe it will have an immediate impact on the aims of the strategy	22/12/2026	Ongoing	20%	Nerys Parry
4	Lack of strategic direction for registered providers	Registered providers are not clear on expectations in relation to issuing and managing social tenancies	Threat	Unclear mission statement and parameters or out of date policy that does not keep up with current legislation and regulation.	This could create confusion when the Council is working registered providers of social housing to develop new or existing housing. There could be inconsistencies in the application of the strategy which means tenants receive a different and less optimum services or tenancy outcome.	Reduce	22/10/2025	Nerys Parry	3	3	2	2	2	2	2		Officers plan to mitigate this overarching risk through putting in place the updated Tenancy Strategy and Tenancy Policy so there is clear expectations for registered provides of social housing for the benefit of tenants in Oxford.	22/12/2026	Ongoing	50%	Nerys Parry

THE RISK REGISTER IS FORMATTED AS A TABLE. PRESS TAB ON THE LAST TABLE CELL TO INSERT A NEW ROW.

297

This page is intentionally left blank